

# BOARD OF DIRECTORS



**Alexander Abramov**  
Non-Executive Chairman N

## Appointment

Alexander Abramov has been a Board member since April 2005. He was CEO and chairman of Evraz Group S.A. until 1 January 2006, and continued to serve as chairman until 1 May 2006.

Mr Abramov was a non-executive director from May 2006 until his re-appointment as chairman of the Board on 1 December 2008. He was appointed chairman of EVRAZ plc on 14 October 2011.

## Committee membership

Mr Abramov is a member of the Nominations Committee.

## Skills and experience

Mr Abramov graduated from the Moscow Institute of Physics and Technology with a first-class honours degree in 1982, and he holds a PhD in Physics and Mathematics. He founded EvrazMetall in 1992.

## Other appointments

Mr Abramov is a Bureau member of the Russian Union of Industrialists and Entrepreneurs (an independent non-governmental organisation), a member of the Board of Skolkovo Institute for Science and Technology, and a member of the Supervisory Board of the Moscow Institute of Physics and Technology.



**Alexander Frolov**  
Chief Executive Officer H

## Appointment

Alexander Frolov has been a Board member since April 2005. He was chairman of the Board of Evraz Group S.A. from May 2006 until December 2008, and was appointed CEO with effect from January 2007.

Mr Frolov was appointed CEO of EVRAZ plc on 14 October 2011.

## Committee membership

Mr Frolov is a member of the Health, Safety and Environment Committee.

## Skills and experience

Mr Frolov graduated from the Moscow Institute of Physics and Technology with a first-class honours degree in 1987 and received a PhD in Physics and Mathematics in 1991. Prior to working at EVRAZ, he was a research fellow at the I. V. Kurchatov Institute of Atomic Energy. He joined EvrazMetall in 1994 and served as its chief financial officer from 2002 to 2004, then as senior executive vice president of Evraz Group S.A. from 2004 to April 2006.

## Other appointments

None.



**Eugene Shvidler**  
Non-Executive Director N

## Appointment

Eugene Shvidler has been a Board member of Evraz Group S.A. since August 2006. He was appointed to the Board of EVRAZ plc on 14 October 2011.

## Committee membership

Mr Shvidler is a member of the Nominations Committee.

## Skills and experience

Mr Shvidler served as president of Sibneft from 1998 to 2005, having previously been senior vice president from 1995. He holds an MSc and an MBA.

## Other appointments

Mr Shvidler currently serves as chairman of Millhouse LLC.



## Key to committee membership

N Nominations Committee

● Chairman

H HSE Committee

○ Member

# INDEPENDENT DIRECTORS



**Eugene Tenenbaum**  
Non-Executive Director

### Appointment

Eugene Tenenbaum has been a Board member of Evraz Group S.A. since August 2006.

He was appointed to the Board of EVRAZ plc on 14 October 2011.

### Committee membership

None.

### Skills and experience

Mr Tenenbaum served as head of corporate finance for Sibneft in Moscow from 1998 through 2001. He worked as director for corporate finance at Salomon Brothers from 1994 until 1998. Prior to that, he spent five years in corporate finance with KPMG in Toronto, Moscow and London, including three years (1990-93) as national director at KPMG International in Moscow. Mr Tenenbaum was an accountant in the business advisory group at Price Waterhouse in Toronto from 1987 until 1989. He is a chartered accountant.

### Other appointments

Mr Tenenbaum is currently managing director of MHC (Services) Ltd and serves on the Board of Chelsea FC Plc.



**Laurie Argo**  
Independent  
Non-Executive Director A R

### Appointment

Laurie Argo has been a Board member of EVRAZ plc since August 2018.

### Committee membership

Ms Argo is a member of the Audit Committee and the Remuneration Committee.

### Skills and experience

Ms Argo has over 20 years of experience in the energy industry. From 2015 to 2017, she served as senior vice president of Enterprise Products Holdings LLC, the general partner of Enterprise Products Partners LP. From October 2014 to February 2015, Ms Argo was chief executive officer and president of OTLP GP LLC, the general partner of Oiltanking Partners L.P. From January 2014 to January 2015, she served as vice president, NGL fractionation, storage and unregulated pipelines, which included gas gathering and processing in the Rockies, San Juan and Permian areas. From 2005 to 2014, she held various positions in the NGL and natural gas processing businesses for Enterprise, where her responsibilities included the commercial and financial management of four joint venture companies. From 2001 to 2004, Ms Argo worked for San Diego Gas and Electric Company and from 1997 to 2000 PG&E Gas Transmission in Houston, Texas.

### Other appointments

Ms Argo is currently an independent non-executive director of the general partner of Rattler Midstream LP.



**Deborah Gudgeon**  
Independent  
Non-Executive Director A R

### Appointment

Deborah Gudgeon has been a Board member of EVRAZ plc since May 2015.

### Committee membership

Ms Gudgeon serves as chairwoman of the Audit Committee and is a member of the Remuneration Committee.

### Skills and experience

Ms Gudgeon is a qualified chartered accountant with 30 years' experience. She started her career with Coopers and Lybrand, and in 1987 became a senior accountant for Salomon Brothers International. From 1987 to 1995, Ms Gudgeon served as a finance executive at Lonrho PLC and was appointed a member of the Finance Committee in March 1993. From 1995 to 1998, she served as a director for Halstead Services Limited, and from 1998 to 2003, she served as a director of Deloitte, specialising in corporate finance. From 2003 to 2009, Ms Gudgeon served as a founding director of the Special Situations Advisory team for BDO LLP, providing integrated advice on corporate finance, restructuring, debt and performance improvement. From 2011 to 2017, Ms Gudgeon served as managing director of Gazelle Corporate Finance Limited.

### Other appointments

Ms Gudgeon is currently a Senior Adviser of Penfida Limited.

## Key to committee membership

- A Audit Committee
- N Nominations Committee

- R Remuneration Committee
- H HSE Committee

- Chairman
- Member



**Karl Gruber**  
Independent  
Non-Executive Director H N

#### Appointment

Karl Gruber has been a Board member of Evraz Group S.A. since May 2010. He was appointed to the Board of EVRAZ plc on 14 October 2011. Having served nine years as non-executive director, and in line with the UK Corporate Governance Code's recommendations on director independence, he will not seek re-election at the forthcoming Annual General Meeting.

#### Committee membership

Mr Gruber serves as chairman of the Health, Safety and Environment Committee. He is also a member of the Nominations Committee.

#### Skills and experience

Mr Gruber has extensive experience in the international metallurgical mill business and holds a diploma in mechanical engineering. He has held various management positions, including eight years as a member of the Managing Board of VOEST-Alpine Industrieanlagenbau (VAI), first as executive vice president of VAI and then as vice chairman of the Managing Board of Siemens VAI. He also chaired the boards of Metals Technologies (MT) Germany and MT Italy. Further, he has executed various consultancy projects for the steel industry and served as CEO and chairman of the Management Board of LISEC Group.

#### Other appointments

None.



**Alexander Izosimov**  
Independent  
Non-Executive Director R N A

#### Appointment

Alexander Izosimov was appointed to the Board of EVRAZ plc on 28 February 2012.

#### Committee membership

Mr Izosimov is chairman of the Remuneration Committee. He is also a member of the Nominations Committee and the Audit Committee.

#### Skills and experience

Mr Izosimov has extensive managerial and board experience. From 2003 to 2011, he was president and CEO of VimpelCom, a leading emerging market telecommunications operator. From 1996 to 2003, he worked at Mars Inc, where he held various managerial positions, including regional president for CIS, Central Europe and Nordics, and was a member of the executive board. Prior to Mars Inc, Mr Izosimov was a consultant with McKinsey and Co (Stockholm, London; 1991-96) and was involved in numerous projects in the transportation, mining, manufacturing and oil businesses. Until recently, Mr Izosimov served on the boards of MTG AB, Dynasty Foundation, LM Ericsson AB and Transcom SA. He also previously served as director and chairman of the GSMA (global association of mobile operators) board of directors, and was a director of Baltika Breweries, confectionery company Sladko, and IT company Teleopti AB.

He holds an MBA from INSEAD.

#### Other appointments

Mr Izosimov is an independent non-executive director of the Moscow Exchange and chief executive officer of M.Video-Eldorado Group.



**Sir Michael Peat**  
Senior Independent  
Non-Executive Director N R

#### Appointment

Sir Michael Peat was appointed to the Board of EVRAZ plc on 14 October 2011. Having served nine years as non-executive director, and in line with the UK Corporate Governance Code's recommendations on director independence, he will not seek re-election at the forthcoming Annual General Meeting.

#### Skills and experience

Sir Michael Peat is a qualified chartered accountant with over 40 years' experience. He served as Principal Private Secretary to HRH The Prince of Wales from 2002 until 2011. Prior to this, he spent nine years as the Royal Household's Director of Finance and Property Services and then Treasurer to The Queen and Keeper of the Privy Purse. Sir Michael Peat was at KPMG from 1972, and became a partner in 1985. He left KPMG in 1993 to devote himself to his public roles. He holds an MA and MBA, and is a fellow of the Institute of Chartered Accountants in England and Wales. He was the 2018 recipient of the Institute of Chartered Accountants Outstanding Achievement Award.

#### Other appointments

Sir Michael Peat is chairman of CQS Management Limited and a partner in CQS (UK) LLP, chairman of GEMS MENASA Holdings Limited, a non-executive director of Arbuthnot Latham & Co Limited.